



City of South Pasadena

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A G E N D A

AGENDA MEETING
SOUTH PASADENA, FLORIDA

TUESDAY, OCTOBER 7, 2025
COMMISSION CHAMBERS 9:00 A.M.

CALL TO ORDER
INVOCATION
PLEDGE OF ALLEGIANCE
ROLL CALL

PROPOSED AGENDA FOR THE TUESDAY, OCTOBER 14, 2025 REGULAR COMMISSION MEETING

DISCUSSION ITEMS

PUBLIC HEARING

NONE

UNFINISHED BUSINESS

NONE

CONSENT AGENDA

Resolutions and Motions of a non-controversial nature may be placed on the Consent Agenda. One motion for approval is required to pass the entire Consent Agenda; however, any item(s) may be removed prior to motion for approval.

1. APPROVAL OF COMMISSION MEETING MINUTES FOR THE MONTH OF SEPTEMBER 2025 ON FILE IN CITY CLERK'S OFFICE
AGENDA MEETING, SEPTEMBER 2, 2025; ADMINISTRATIVE WORKSHOP, SEPTEMBER 2, 2025; REGULAR COMMISSION MEETING, SEPTEMBER 8, 2025; ADMINISTRATIVE WORKSHOP, SEPTEMBER 15, 2025; AND SPECIAL COMMISSION MEETING, SEPTEMBER 15, 2025.

AGENDA MEETING

TUESDAY, OCTOBER 7, 2025 - 9:00 A.M.

NEW BUSINESS

2. ORDINANCE NO. 2025-06 - AN ORDINANCE OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING ORDINANCE NO. 2024-05, THE CITY'S 2024/2025 FISCAL BUDGET, BY INCREASING APPROPRIATIONS FOR HURRICANE HELENE AND MILTON STORM DAMAGE COSTS ESTIMATED AT \$1,705,355 FOR ALL FUNDS; BY INCREASING REVENUES RECEIVED FROM FLOOD INSURANCE POLICIES TOTALING \$764,200, BY REMOVING \$9,500 IN BUDGETED REVENUE FOR HIBISCUS HALL RENTAL INCOME DUE TO CLOSING OF HALL FROM STORM DAMAGE; BY INCREASING CERTAIN GENERAL FUND AND CAPITAL IMPROVEMENT FUND APPROPRIATIONS TOTALING \$138,090 FOR EXPENDITURES APPROVED IN COMMISSION WORKSHOPS; BY ADJUSTING SEWER FUND FEES AND PROCESSING COSTS TO REFLECT REDUCED ACTIVITY DUE TO HURRICANES; AND BY DECREASING APPROPRIATIONS CAPITAL IMPROVEMENTS - PAVING BY \$190,000 TO REFLECT UNUSED FUNDS; PROVIDING FOR AN EFFECTIVE DATE - FIRST READING - NEIDINGER.
3. RESOLUTION NO. 2025-12 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, PROVIDING FOR THE HOLDING OF A GENERAL ELECTION FOR THE ELECTION OF A MAYOR - PENNY.
4. RESOLUTION NO. 2025-13 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, ADOPTING AN ITEMIZED BUDGET FOR THE CITY FOR FISCAL YEAR 2025/2026 - NEIDINGER.
5. RESOLUTION NO. 2025-14 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING THE SALARY PAY PLAN SET FORTH IN RESOLUTION NO. 2024-08 AND ADOPTING THE 2025-2026 STEP PAY PLAN (EXHIBIT A) FOR GENERAL EMPLOYEES; EFFECTIVE FOR THE PAYROLL INCLUDING OCTOBER 1, 2025 - NEIDINGER.

ADJOURN

This meeting is open to the public. Ordinances may be inspected by the public in the office of the City Clerk at City Hall from 8:00 a.m. to 4:00 p.m. Monday through Friday with the exception of holidays. Any person who decides to appeal any decision of the City Commission with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

The City of South Pasadena is committed to providing reasonable accommodation for access for the disabled. In accordance with the Americans with Disabilities Act and F.S. 286.26, anyone needing assistance with regard to this meeting should contact the City Clerk's Office in writing at least 48 hours prior to the meeting. For more information or assistance please contact the City Clerk's office at 727-347-4171.

1. APPROVAL OF COMMISSION MEETING MINUTES FOR THE MONTH OF
SEPTEMBER 2025 ON FILE IN CITY CLERK'S OFFICE

AGENDA MEETING, SEPTEMBER 2, 2025; ADMINISTRATIVE WORKSHOP,
SEPTEMBER 2, 2025; REGULAR COMMISSION MEETING, SEPTEMBER 8,
2025; ADMINISTRATIVE WORKSHOP, SEPTEMBER 15, 2025; AND
SPECIAL COMMISSION MEETING, SEPTEMBER 15, 2025.

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance: NO. 2025-06 Date Submitted: 10/01/2025

Resolution: Agenda Meeting Date: 10/07/2025

Motion: Regular Meeting Date: 10/14/2025

Information Only Submitted By: COMM. NEIDINGER

No Action Needed: Written By:

Discussion:

Subject Title: (If Ordinance or Resolution, state number and title in full.)

ORDINANCE NO. 2025-06 - AN ORDINANCE OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING ORDINANCE NO. 2024-05, THE CITY'S 2024/2025 FISCAL BUDGET, BY INCREASING APPROPRIATIONS FOR HURRICANE HELENE AND MILTON STORM DAMAGE COSTS ESTIMATED AT \$1,705,355 FOR ALL FUNDS; BY INCREASING REVENUES RECEIVED FROM FLOOD INSURANCE POLICIES TOTALING \$764,200, BY REMOVING \$9,500 IN BUDGETED REVENUE FOR HIBISCUS HALL RENTAL INCOME DUE TO CLOSING OF HALL FROM STORM DAMAGE; BY INCREASING CERTAIN GENERAL FUND AND CAPITAL IMPROVEMENT FUND APPROPRIATIONS TOTALING \$138,090 FOR EXPENDITURES APPROVED IN COMMISSION WORKSHOPS; BY ADJUSTING SEWER FUND FEES AND PROCESSING COSTS TO REFLECT REDUCED ACTIVITY DUE TO HURRICANES; AND BY DECREASING APPROPRIATIONS CAPITAL IMPROVEMENTS - PAVING BY \$190,000 TO REFLECT UNUSED FUNDS; PROVIDING FOR AN EFFECTIVE DATE.

Motion Proposed:

TO PASS ORDINANCE NO. 2025-06 ON FIRST READING

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

ITEM FORTHCOMING

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	10/01/2025
Resolution: NO. 2025-12	Agenda Meeting Date:	10/07/2025
Motion:	Regular Meeting Date:	10/14/2025
Information Only	Submitted By:	MAYOR PENNY
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

RESOLUTION NO. 2025-12 - A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF SOUTH PASADENA, FLORIDA, PROVIDING FOR THE HOLDING OF A GENERAL ELECTION FOR THE ELECTION OF A MAYOR.

Motion Proposed:

TO PASS RESOLUTION NO. 2025-12

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

RESOLUTION NO. 2025-12

A RESOLUTION OF THE CITY OF SOUTH PASADENA,
FLORIDA, PROVIDING FOR THE HOLDING OF A
GENERAL ELECTION FOR THE ELECTION OF A MAYOR.

BE IT RESOLVED by the City Commission of the City of South
Pasadena, Florida, that:

A General Municipal Election will be held in the City of South
Pasadena, Florida, on Tuesday, March 10, 2026 at which time a Mayor
is to be elected.

The polling place for precinct 214 for said election shall be
the Crystal Bay Hotel, 7401 Central Ave, St. Petersburg, Florida.

The hours of the balloting shall be from 7:00 a.m. to 7:00
p.m. on the 10TH day of March, 2026.

Such election shall be held in accordance with the provisions
of the Charter and Chapter 22 of the Code of Ordinances of the City
of South Pasadena and the General Election Laws of the State of
Florida pertaining to municipal elections.

Every person who shall be a candidate for the office of Mayor
shall file the necessary papers with the City Clerk during the
qualifying period beginning at 12:00 noon, November 3, 2025 and
ending at 12:00 noon, November 17, 2025.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2025.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

THIS RESOLUTION HAS BEEN APPROVED AS TO FORM AND CONTENT BY THE
CITY ATTORNEY.

City Attorney

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	10/01/2025
Resolution: NO. 2025-13	Agenda Meeting Date:	10/07/2025
Motion:	Regular Meeting Date:	10/14/2025
Information Only	Submitted By:	COMM. NEIDINGER
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

RESOLUTION NO. 2025-13 - A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF SOUTH PASADENA, FLORIDA, ADOPTING AN ITEMIZED BUDGET FOR THE CITY FOR FISCAL YEAR 2025/2026.

Motion Proposed:

TO PASS RESOLUTION NO. 2025-13

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

RESOLUTION NO. 2025-13

A RESOLUTION OF THE CITY OF SOUTH PASADENA,
FLORIDA, ADOPTING AN ITEMIZED BUDGET FOR THE
CITY FOR FISCAL YEAR 2025/2026.

WHEREAS, on September 15, 2025 the City Commission adopted
budget Ordinance No. 2025-03 for Fiscal Year 2025/2026 in
accordance with Florida Law; and

WHEREAS, Ordinance No. 2025-03 is a summary of the budget
items discussed and approved by the Commission, but does not
contain the detail which is reflected in the itemized budget; and

WHEREAS, the itemized budget was developed by the Commission
through the workshop process and reviewed at public hearings on the
budget; and

WHEREAS, many of the City's purchasing requirements are
dependent upon the inclusion of certain projects in the adopted
budget and that throughout the year each Department's expenditures
are tracked and controlled using the itemized budget.

NOW, THEREFORE, BE IT RESOLVED, by the City Commission of the
City of South Pasadena that the itemized budget which is attached
hereto marked Exhibit "A" is recognized as the itemized budget for
the City for Fiscal Year 2025/2026.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2025.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

THIS RESOLUTION HAS BEEN APPROVED AS TO FORM AND CONTENT BY THE
CITY ATTORNEY.

City Attorney

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i> Sep-23	<i>As Amended</i> 4/9/2024	<i>As Amended</i> 6/10/2025	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	<i>GENERAL FUND REVENUES:</i>				
	TAXES:				
001-311.1000	AD VALOREM TAXES	-3,947,320	-4,477,185	-4,913,775	-4,691,605
001-311.1520	FIRE DISTRICT AD VALOREM	0	0	0	0
001-312.4100	LOCAL OPTION GAS TAX	-69,000	-69,000	-67,500	-68,000
	TOTAL TAXES	-4,016,320	-4,546,185	-4,981,275	-4,759,605
	FRANCHISE FEES:				
001-313.1000	FRANCHISE FEE ELECTRIC	-490,000	-520,000	-535,000	-545,000
001-313.4000	FRANCHISE FEE NATURAL GAS	-4,900	-7,200	-6,400	-6,500
001-313.7000	FRANCHISE FEE GARBAGE	-54,800	-60,000	-60,000	-64,500
	TOTAL FRANCHISE FEES	-549,700	-587,200	-601,400	-616,000
	UTILITY TAXES:				
001-314.1000	UTILITY TAX ELECTRIC	-611,500	-645,000	-706,500	-693,000
001-314.3000	UTILITY TAX WATER	-135,000	-133,000	-140,000	-144,000
001-314.4000	UTILITY TAX NATURAL GAS	-2,500	-5,100	-5,600	-6,000
001-314.7000	UTILITY TAX FUEL OIL	0	0	0	0
001-314.8000	UTILITY TAX PROPANE GAS	-4,000	-4,950	-6,650	-6,400
001-315.0000	COMMUNICATIONS SVC TAX	-158,000	-175,000	-140,000	-135,000
	TOTAL UTILITY TAXES	-911,000	-963,050	-998,750	-984,400
	LICENSES & PERMITS:				
001-321.1000	BUSINESS TAX RECEIPTS	-116,000	-116,000	-118,000	-100,000
001-322.1000	BUILDING PERMITS	-400,000	-450,000	-525,000	-600,000
001-322.5000	GREASE PERMITS	-2,400	-2,500	-2,300	-1,500
001-322.6000	CONSULTANT REIMBURSEABLE FEES	-20,000	0	0	-1,000
001-322-8000	LIEN SEARCH FEES	-18,000	-3,000	-4,800	-5,000
001-329.3000	FINES- WORK BEFORE PERMIT	-20,000	-4,500	-6,500	-12,000
	TOTAL LICENSES & PERMITS	-576,400	-576,000	-656,600	-719,500

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MILLAGE 5.175

		<i>As Amended Sep-23</i>	<i>As Amended 4/9/2024</i>	<i>As Amended 6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	INTERGOVERNMENTAL:				
001-329.1000	RADON SURCHARGE ADMIN.	-1,000	-1,000	-1,000	-1,000
001-329.2000	TRANSPORTATION IMPACT ADMIN.	0	0	0	0
001-331.5000	FEDERAL GRANT - FEMA DISASTER	0	0	0	0
001-335.1210	STATE REVENUE SHARING	-171,500	-225,000	-244,000	-235,000
001-312.5100	STATE EXCISE TAX REBATE-FFP	-44,540	-53,000	-56,600	-57,150
001-335.1400	MOBILE HOME LICENSES	-3,550	-3,500	-3,400	-3,500
001-335.1500	ALCOHOLIC BEV. LICENSES	-5,600	-5,000	-6,500	-6,000
001-335.1800	ONE-HALF CENTS SALES TAX	-412,000	-450,000	-445,000	-456,000
001-335.2300	FIREFIGHTERS SUPPLEMENTAL PAY	-10,200	-8,280	-9,000	-8,400
001-335.4100	MOTOR FUEL TAX REBATE	-1,250	-1,350	-1,350	-1,350
001-337.3000	PHYSICAL ENVIRONMENT GRANT	0	0	0	0
001-341.2000	ZONING AND REVIEW FEES	-1,000	-1,000	-1,000	-1,000
001-341.4000	MISCELLANEOUS REVENUES	-60,000	-76,500	-71,500	-72,650
001-342.4000	EMERGENCY MEDICAL SERVICE	-1,013,950	-1,129,430	-1,162,750	-1,266,400
	TOTAL GOVERNMENTAL	-1,724,590	-1,954,060	-2,002,100	-2,108,450
	FINES:				
001-351.1000	POLICE FINES AND BONDS	-2,500	-3,400	-3,200	-3,500
001-351.2000	RED LIGHT FINES - (ATS)	0	0	0	0
	TOTAL FINES	-2,500	-3,400	-3,200	-3,500
	INTEREST:				
001-361.1000	INTEREST	-21,000	-60,500	-98,300	-88,500
001-361.2000	INTEREST STATE BOARD	-13,650	-92,500	-150,800	-120,500
	TOTAL INTEREST	-34,650	-153,000	-249,100	-209,000
001-362.1000	HIBISCUS HALL RENT	-8,500	-8,500	-10,000	0
001-389.0000	APPROPRIATED FUND BALANCE	0	0	0	-655,870
	GENERAL FUND REVENUE TOTAL	-7,823,660	-8,791,395	-9,502,425	-10,056,325

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended Sep-23</i>	<i>As Amended 4/9/2024</i>	<i>As Amended 6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	LEGISLATIVE:				
001-0511-111.0000	MAYORS SALARY	14,330	15,190	15,800	16,600
001-0511-112.0000	COMMISSIONERS SALARY	43,565	46,180	48,025	50,425
001-0511-120.0000	SALARY AND WAGES	0	0	0	0
001-0511-127.0000	RETIREMENT PAY CONTINGENCY	0	0	0	0
001-0511-152.0000	HOLIDAY BONUS	0	0	0	0
001-0511-210.0000	SOCIAL SECURITY	4,430	4,695	4,885	5,130
001-0511-221.0000	FLORIDA RETIREMENT SYSTEM	0	0	0	0
001-0511-231.0000	ALDEN LIFE INSURANCE	0	0	0	0
001-0511-233.0000	HEALTH INSURANCE	0	0	0	0
001-0511-240.0000	WORKERS COMPENSATION	90	85	85	100
001-0511-319.0000	OUTSIDE LEGAL SERVICES	70,000	68,000	75,000	95,000
001-0511-316.0000	CONSULTANT SERVICES	2,500	2,500	8,500	8,500
001-0511-401.0000	TRAVEL, CONFERENCES, MEETINGS	11,000	11,000	11,000	11,000
001-0511-462.0000	EQUIPMENT R&M	2,000	2,000	2,000	2,000
001-0511-440.0000	OTHER CONTRACTUAL SERVICES	0	0	7,730	7,730
001-0511-480.0000	ADVERTISING AND PROMOTION	2,000	2,000	2,000	2,000
001-0511-510.0000	OFFICE SUPPLIES	850	850	850	850
001-0511-522.0000	PETROLEUM PRODUCTS	480	800	500	500
001-0511-524.0000	INSTITUTIONAL SUPPLIES	500	500	750	750
001-0511-542.0000	BOOKS, DUES, MEMBERSHIPS	6,000	6,000	6,000	6,000
001-0511-640.0000	CAPITAL OUTLAY - EQUIPMENT				
	TOTAL LEGISLATIVE	157,745	159,800	183,125	206,585
		6.24%	1.30%	14.60%	12.81%

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MILLAGE 5.175

		<i>As Amended</i>	<i>As Amended</i>	<i>As Amended</i>	
		<i>Sep-23</i>	<i>4/9/2024</i>	<i>6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	FINANCE & ADMINISTRATION:				
001-0513-120.0000	SALARY AND WAGES	293,895	291,035	423,125	445,905
001-0513-121.0000	SALARIES - FINANCE	311,730	343,970	390,315	426,470
001-0513-127.0000	RETIREMENT PAY CONTINGENCY	12,750	0	0	34,000
001-0513-140.0000	OVERTIME	2,315	2,310	2,310	4,000
001-0513-152.0000	HOLIDAY BONUS	455	425	585	650
001-0513-210.0000	SOCIAL SECURITY	46,540	48,790	62,450	68,245
001-0513-221.0000	FLORIDA RETIREMENT SYSTEM	110,450	108,065	133,460	164,315
001-0513-223.0000	FLORIDA MUNICIPAL PENSION TRUST	14,955	15,895	16,560	17,335
001-0513-231.0000	ALDEN LIFE INSURANCE	1,080	1,170	1,620	1,665
001-0513-233.0000	HEALTH INSURANCE	91,890	109,675	155,410	173,230
001-0513-240.0000	WORKERS COMPENSATION	915	885	1,015	1,345
001-0513-250.0000	UNEMPLOYMENT	0	0	0	0
001-0513-312.0000	COMPUTER CONSULTANT	32,600	37,130	40,000	68,500
001-0513-315.1000	MEDICAL PHYSICALS	250	250	250	250
001-0513-320.0000	ACCOUNTING AND AUDITING	14,925	20,350	36,355	36,105
001-0513-340.0000	OTHER CONTRACTUAL SVC	0	0	50,000	0
001-0513-344.0000	ELECTION EXPENSE	10,000	10,000	10,000	10,000
001-0513-349.0000	INTER-FUND OH TFR- ENTERPRISE	(4,015)	(4,590)	(4,900)	(7,120)
001-0513-401.0000	TRAVEL EXPENSE	300	300	300	500
001-0513-410.0000	TELEPHONE	9,500	9,900	9,950	9,650
001-0513-421.0000	POSTAGE	2,300	2,000	2,000	2,000
001-0513-431.0000	ELECTRICITY AND GAS	15,000	15,820	16,725	16,250
001-0513-440.0000	EQUIPMENT RENTAL	6,000	6,000	7,325	7,500
001-0513-450.0000	INSURANCE	38,700	41,635	43,330	47,260
001-0513-462.0000	R & M EQUIPMENT	2,000	2,000	2,000	2,000
001-0513-472.0000	CODIFICATION OF ORDINANCES	6,000	6,000	6,000	6,000
001-0513-474.0000	MICROFILMING/IMAGING	250	250	250	250
001-0513-490.0000	LEGAL ADVERTISING	4,000	4,000	4,000	4,000
001-0513-491.0000	BANK CHARGES	3,250	2,150	1,500	6,000
001-0513-510.0000	OFFICE SUPPLIES	5,000	5,500	7,750	7,500
001-0513-524.0000	INSTITUTIONAL SUPPLIES	750	750	850	850
001-0513-541.0000	TRAINING AND EDUCATION	5,000	5,000	5,000	5,000
001-0513-541.1000	FINANCE TRAINING AND EDUCATION	7,700	7,700	7,700	7,700
001-0513-542.0000	BOOKS, DUES, MEMBERSHIPS	3,540	3,600	4,000	5,000

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i>	<i>As Amended</i>	<i>As Amended</i>	
		<i>Sep-23</i>	<i>4/9/2024</i>	<i>6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
001-0513-640.0000	CAPITAL OUTLAY - EQUIPMENT	0	0	0	0
001-0513-128.0000	INTER FUND SALARY TFR ENTERPR	(30,575)	(31,045)	(32,185)	(32,860)
001-0513-129.0000	INTER-DEPT TRANSFER- FD	(35,695)	(36,445)	(37,935)	(43,715)
	TOTAL FINANCE & ADMISTRATION	983,755	1,030,475	1,367,115	1,495,780
		8.25%	4.75%	32.67%	9.41%
001-0521-348.0000	COUNTY SHERIFF CONTRACT	924,575	998,075	1,068,020	1,150,440
001-0521-348.1000	TRAFFIC INFRACTION OFFICER	0	0	0	0
001-529-348.0000	CONTRACTUAL SERVICES - ATS	0	0	0	0
001-0529-465.0000	TRAFFIC SIGNALS	5,120	5,265	5,335	5,450
001-0529-544.0000	TRANSPORTATION - LOCAL BUS	0			

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended Sep-23</i>	<i>As Amended 4/9/2024</i>	<i>As Amended 6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
		2023	2024	2025	2026
	FIRE SERVICES				
001-0522-120.0000	SALARY AND WAGES	1,145,750	1,209,195	1,269,245	1,336,720
001-0522-122.0000	ACTING OFFICER PAY	1,600	1,600	1,200	1,200
001-0522-127.0000	CONTINGENCY	43,350	15,000	0	0
001-0522-130.0000	FEMA OTS WAGES	0	0	0	7,350
001-0522-135.0000	FEMA OT WAGES	0	0	0	6,200
001-0522-140.0000	OVERTIME	63,350	66,760	66,000	69,000
001-0522-151.0000	INCENTIVE PAY	7,680	5,760	6,090	4,770
001-0522-152.0000	HOLIDAY BONUS	925	925	925	925
001-0522-153.0000	HOLIDAY TIME	38,360	40,325	46,440	49,075
001-0522-210.0000	SOCIAL SECURITY	94,790	102,480	106,235	112,855
001-0522-220.0000	FIREFIGHTERS PENSION	332,545	326,885	378,540	443,255
001-0522-220.1000	STATE CONTRIBUTION PENSION	29,000	34,470	37,090	37,375
001-0522-221.0000	FLORIDA RETIREMENT SYSTEM	7,100	8,910	9,310	10,055
001-0522-223.0000	FLA MUNICIPAL PENSION TR	0	0	0	0
001-0522-231.0000	ALDEN LIFE INSURANCE	2,565	2,565	2,565	2,565
001-0522-233.0000	HEALTH INSURANCE	204,005	227,100	237,850	256,195
001-0522-240.0000	WORKERS COMPENSATION	52,335	53,090	54,535	60,675
001-0522-250.0000	UNEMPLOYMENT	0	0	0	0
001-0522-312.0000	COMPUTER CONSULTANT	9,500	9,500	11,300	28,400
001-0522-315.1000	MEDICAL PHYSICALS	14,630	13,160	8,850	8,850
001-0522-316.0000	CONSULTANT SERVICES	0	0	0	0
001-0522-316.1000	COMM EMERGENCY RESPONSE	0	0	0	0
001-0522-319.0000	OTHER LEGAL SERVICES	15,500	15,000	15,500	15,500
001-0522-320.0000	ACCOUNTING AND AUDITING	37,510	38,095	38,365	39,495
001-0522-347.0000	CUSTODIAL AND JANITORIAL	5,475	6,165	6,800	7,140
001-0522-401.0000	TRAVEL, CONFERENCES, MEETINGS	5,000	5,000	5,000	5,000
001-0522-410.0000	TELEPHONE	7,650	8,450	8,500	10,450
001-0522-421.0000	POSTAGE	225	225	225	225
001-0522-431.0000	ELECTRICITY AND GAS	14,000	14,000	17,500	31,650
001-0522-433.0000	WATER	4,200	4,200	4,000	10,900
001-0522-440.0000	EQUIPMENT RENTAL	750	750	750	750
001-0522-450.0000	INSURANCE	61,895	71,250	167,225	192,745
001-0522-461.0000	R & M BUILDINGS	17,500	18,500	17,500	15,000
001-0522-462.0000	R & M EQUIPMENT	15,500	15,500	15,500	20,225

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i>	<i>As Amended</i>	<i>As Amended</i>	
		<i>Sep-23</i>	<i>4/9/2024</i>	<i>6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
001-0522-463.0000	R & M VEHICLES	24,575	26,250	32,125	41,750
001-0522-467.0000	R & M RADIOS	6,750	5,600	8,500	8,500
001-0522-480.0000	ADVERTISING	1,000	1,000	2,500	2,500
001-0522-481.0000	PUBLIC TRAINING/ ED- CPR	0	0	0	0
001-0522-482.0000	PUBLIC EDUCATION	1,000	1,000	2,500	2,500
001-0522-510.0000	OFFICE SUPPLIES	3,000	3,000	3,000	3,900
001-0522-521.0000	SMALL TOOLS	1,500	1,500	1,500	1,500
001-0522-522.0000	PETROLEUM PRODUCTS	13,620	13,500	12,500	12,500
001-0522-523.0000	CLOTHING AND LAUNDRY	11,210	11,000	15,000	15,000
001-0522-524.0000	INSTITUTIONAL SUPPLIES	7,500	7,500	7,000	7,550
001-0522-541.0000	TRAINING AND EDUCATION	20,000	35,000	20,000	20,000
001-0522-542.0000	BOOKS, DUES, MEMBERSHIPS	4,750	5,000	5,500	10,750
001-0522-543.0000	RESCUE VEHICLE LICENSE	0	0	0	0
001-0522-640.0000	MINOR EQUIPMENT	1,500	1,500	0	1,000
	CONTINGENCY	0	0	0	0
	TOTAL FIRE SERVICES	2,329,095	2,426,710	2,643,165	2,911,995
			4.19%	8.92%	10.17%

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i>	<i>As Amended</i>	<i>As Amended</i>	
		<i>Sep-23</i>	<i>4/9/2024</i>	<i>6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	EMERGENCY MEDICAL SERVICES				
001-0526-120.0000	SALARY AND WAGES	489,865	516,500	548,345	569,660
001-0526-122.0000	ACTING OFFICER PAY	900	1,000	2,000	2,000
001-0526-123.0000	EMS CORDINATOR	93,750	98,850	86,815	99,000
001-0526-127.0000	CONTINGENCY	19,475	0	0	0
001-0526-130.0000	FEMA OTS WAGES	0	0	0	1,750
001-0526-135.0000	FEMA OT WAGES	0	0	0	3,400
001-0526-140.0000	OVERTIME	31,650	33,380	44,000	46,200
001-0526-151.0000	INCENTIVE PAY	2,520	2,520	2,910	3,630
001-0526-152.0000	HOLIDAY BONUS	440	440	440	440
001-0526-153.0000	HOLIDAY TIME	20,635	21,670	24,905	25,885
001-0526-210.0000	SOCIAL SECURITY	50,365	51,590	54,115	57,525
001-0526-220.0000	FIREFIGHTERS PENSION	178,195	175,740	199,140	234,675
001-0526-220.1000	STATE CONTRIBUTION PENSION	15,540	18,530	19,510	19,775
001-0526-231.0000	ALDEN LIFE INSURANCE	1,215	1,215	1,215	1,215
001-0526-233.0000	HEALTH INSURANCE	96,810	113,840	119,890	133,305
001-0522-240.0000	WORKERS COMPENSATION	28,000	28,480	28,660	32,070
001-0526-315.1000	MEDICAL PHYSICALS	4,170	5,640	5,640	5,640
001-0526-320.0000	ACCOUNTING AND AUDITING	7,270	6,605	17,805	18,105
001-0526-450.0000	INSURANCE	19,060	22,045	23,525	25,420
001-0526-462.0000	EMS EQUIPMENT R&M	0	0	2,400	2,400
001-0526-463.0000	R & M VEHICLES	11,425	11,250	11,425	11,425
001-0526-467.0000	R & M RADIOS	1,250	2,400	2,400	2,400
001-0526-510.0000	OFFICE SUPPLIES	0	0	0	500
001-0526-522.0000	PETROLEUM PRODUCTS	9,880	10,000	9,000	9,000
001-0526-523.0000	CLOTHING AND LAUNDRY	3,790	4,500	4,500	4,500
001-0526-542.0000	BOOKS, DUES, MEMBERSHIPS	0	0	500	500
001-0526-543.0000	RESCUE VEHICLE LICENSE	1,750	0	1,750	0
001-0526-640.0000	MINOR EQUIPMENT	0	0	1,000	1,000
		1,087,955	1,126,195	1,211,890	1,311,420
			3.51%	7.61%	8.21%

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MILLAGE 5.175

		<i>As Amended Sep-23</i>	<i>As Amended 4/9/2024</i>	<i>As Amended 6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	COMMUNITY IMPROVEMENT:				
001-0524-120.0000	SALARY AND WAGES	326,565	372,800	445,055	502,170
001-0524-127.0000	RETIREMENT PAY CONTINGENCY	8,500	0	0	0
001-0524-140.0000	OVERTIME	1,265	1,460	1,500	5,000
001-0524-152.0000	HOLIDAY BONUS	325	295	325	390
001-0524-210.0000	SOCIAL SECURITY	25,105	28,655	34,190	39,015
001-0524-221.0000	FLORIDA RETIREMENT SYSTEM	63,720	79,840	92,360	103,795
001-0524-231.0000	ALDEN LIFE INSURANCE	720	810	990	1,080
001-0524-233.0000	HEALTH INSURANCE	60,150	80,960	97,670	121,300
001-0524-240.0000	WORKERS COMPENSATION	4,705	4,975	5,390	6,625
001-0524-250.0000	UNEMPLOYMENT	0	0	0	0
001-0524-312.0000	COMPUTER CONSULTANT	23,000	33,000	48,205	52,500
001-0524-315.1000	MEDICAL PHYSICALS	250	0	250	250
001-0524-316.0000	CONSULTANT SERVICES	60,000	40,000	97,500	45,000
001-0524-316.1000	CONSULTANT- PLAN REIMBURSEABLES	20,000	0	0	0
001-0524-403.0000	EXPENSE ACCOUNTS	0	0	0	0
001-0524-410.0000	TELEPHONE	6,400	6,600	6,800	7,400
001-0524-421.0000	POSTAGE	1,150	1,200	1,600	3,000
001-0524-431.0000	ELECTRICITY AND GAS	2,500	2,600	2,800	2,800
001-0524-433.0000	WATER	2,000	2,000	2,100	2,400
001-0524-450.0000	INSURANCE	7,390	9,060	9,860	12,950
001-0524-462.0000	R & M EQUIPMENT	250	500	500	500
001-0524-463.0000	R & M VEHICLES	1,650	4,740	4,200	5,000
001-0524-471.0000	COPIER SUPPLY AND SERVICE	2,500	4,825	4,825	4,825
001-0524-473.0000	PRINTING	500	500	800	800
001-0524-474.0000	MICROFILMING\ IMAGING	800	0	0	0
001-0524-480.0000	PROMOTIONAL	0	0	5,000	5,000
001-0524-490.0000	LEGAL ADVERTISING	2,000	2,500	2,500	3,000
001-0524-510.0000	OFFICE SUPPLIES	3,000	3,500	4,600	6,500
001-0524-522.0000	PETROLEUM PRODUCTS	1,900	2,000	2,000	3,000
001-0524-523.0000	UNIFORMS	1,000	1,700	1,500	2,500
001-0524-541.0000	TRAINING AND EDUCATION	9,000	10,000	21,600	21,600
001-0524-542.0000	BOOKS, DUES, MEMBERSHIPS	2,000	3,500	3,500	4,600
001-0524-640.0000	CAPITAL OUTLAY - EQUIPMENT	0	0	0	0
	TOTAL COMMUNITY IMPROVEMENT.	638,345	698,020	897,620	963,000
		26.18%	9.35%	28.60%	7.28%

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MILLAGE 5.175

		<i>As Amended Sep-23</i>	<i>As Amended 4/9/2024</i>	<i>As Amended 6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	PUBLIC WORKS:				
001-0541-120.0000	SALARY AND WAGES	556,395	639,205	690,860	735,635
001-0541-127.0000	RETIREMENT PAY CONTINGENCY	19,125	0	0	0
001-0541-128.0000	INTER-FUND SALARY TFR	(123,430)	(137,740)	(149,455)	(157,545)
001-0541-129.0000	INTER-DEPT SALARY TFR	(5,115)	(5,805)	(6,040)	(6,765)
001-0541-140.0000	OVERTIME	6,500	6,890	7,400	8,000
001-0541-152.0000	HOLIDAY BONUS	585	650	650	650
001-0541-210.0000	SOCIAL SECURITY	43,105	49,475	53,465	56,940
001-0541-221.0000	FLORIDA RETIREMENT SYSTEM	91,850	116,840	126,515	136,795
001-0541-223.0000	FLORIDA MUNICIPAL PENSION TRUST	0	0	0	0
001-0541-231.0000	ALDEN LIFE INSURANCE	1,620	1,620	1,800	1,800
001-0541-233.0000	HEALTH INSURANCE	127,720	162,810	171,320	186,520
001-0541-240.0000	WORKERS COMPENSATION	14,220	14,915	14,910	18,375
001-0541-310.0000	PROFESSIONAL SERVICES	350	350	425	450
001-0541-312.0000	COMPUTER CONSULTANT	1,580	1,600	2,400	8,120
001-0541-315.0000	MEDICAL/ EMPLOYMENT COST	250	250	250	250
001-0541-341.0000	STREET CLEANING CONTRACT	2,200	2,200	2,200	2,500
001-0541-342.0000	FERTILIZER & PEST CONTRACT	7,300	7,300	7,300	8,050
001-0541-349.0000	INTER-FUND OH TFR- ENTERPRISE	(16,865)	(16,845)	(16,880)	(16,755)
001-0541-400.0000	PARKS OPERATING EXPENSES	20,500	20,500	25,000	30,000
001-0541-410.0000	TELEPHONE	6,000	6,150	6,900	5,750
001-0541-431.0000	ELECTRICITY AND GAS	7,560	8,400	8,250	8,250
001-0541-432.0000	SIGNS & STREET LIGHTS	36,600	36,000	36,950	36,750
001-0541-433.0000	WATER	7,300	7,700	7,850	8,700
001-0541-440.0000	RENTAL EQUIPMENT	600	500	500	500
001-0541-450.0000	INSURANCE	73,735	96,865	97,015	109,115
001-0541-461.0000	R & M BUILDINGS	25,000	26,250	26,250	26,250
001-0541-462.0000	R & M EQUIPMENT	9,500	9,500	9,500	9,500
001-0541-463.0000	R & M VEHICLES	9,000	9,000	9,000	9,000
001-0541-464.0000	R & M MOWERS, TRACTOR, SPRINKLER	4,500	4,500	4,500	4,500
001-0541-490.0000	LEGAL ADVERTISING	500	500	500	1,000
001-0541-510.0000	OFFICE SUPPLIES	1,500	1,500	1,500	1,500
001-0541-521.0000	SMALL TOOLS	1,000	1,000	1,000	1,000
001-0541-522.0000	PETROLEUM PRODUCTS	16,300	14,000	13,000	13,600
001-0541-523.0000	CLOTHING AND LAUNDRY	3,500	3,500	3,500	3,500
001-0541-524.0000	INSTITUTIONAL SUPPLIES	9,000	9,000	9,000	7,500

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i>	<i>As Amended</i>	<i>As Amended</i>	
		<i>Sep-23</i>	<i>4/9/2024</i>	<i>6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
001-0541-527.0000	PLANTS, TREES, SHRUBS	5,000	5,000	5,000	5,000
001-0541-527.1000	TREE PROGRAM	12,000	12,000	12,000	12,000
001-0541-528.0000	HOLIDAY DECORATIONS	20,000	10,000	10,000	10,000
001-0541-529.1000	FERTILIZER, SEED, SOD, MULCH	7,500	7,500	7,500	7,500
001-0541-529.2000	STREET MARKING & SIGNS	5,000	5,000	5,000	5,000
001-0541-530.0000	ALLEYS, ROADS, SIDEWALKS	2,000	2,000	2,000	2,000
001-0541-541.0000	TRAINING AND EDUCATION	3,000	3,000	3,500	4,500
001-0541-542.0000	BOOKS, DUES, MEMBERSHIPS	800	800	1,000	1,000
001-0541-640.0000	CAPITAL OUTLAY - EQUIPMENT	0	0	0	0
	TOTAL PUBLIC WORKS	1,014,785	1,143,880	1,213,335	1,306,435
		10.24%	12.72%	6.07%	7.67%

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MILLAGE 5.175

		<i>As Amended Sep-23</i>	<i>As Amended 4/9/2024</i>	<i>As Amended 6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	HUMAN SERVICES\ RECREATION:				
001-0568-821.0000	SENIOR SERVICES	2,500	2,500	5,000	5,000
001-0568-823.0000	GOOD & WELFARE	3,250	3,500	4,250	4,250
001-0568-824.0000	SCHOLARSHIP AWARD	0	0	0	
001-0568-825.0000	RECREATIONAL REIMBURSE	0	0	0	
	TOTAL HUMAN SERVICES	5,750	6,000	9,250	9,250
001-0571-540.0000	LIBRARY CARD REBATE	15,000	18,975	21,150	20,250
	CULTURE SERVICES:				
001-0573-826.0000	SOUTH PASADENA COMM. BAND	1,000	1,000	1,500	1,500
001-0573-828.0000	SOUTH PASADENA CIVIC CLUB	0	0	0	
	TOTAL CULTURE SERVICES	1,000	1,000	1,500	1,500
	SPECIAL EVENTS:				
001-0574-303.0000	ART SHOW / BLOCK PARTY*	10,000	10,500	10,500	8,000
001-0574-304.0000	EMPLOYEES HOLIDAY PARTY	3,000	3,000	6,600	6,600
001-0574-305.0000	VOL. APPRECIATION BANQUET	200	200	200	200
001-0574-309.0000	SPECIAL ACTIVITIES	6,300	6,300	6,300	6,300
001-0574-309.8000	CITY BOAT PARADE	10,000	10,000	10,000	10,500
	TOTAL SPECIAL EVENTS	29,500	30,000	33,600	31,600
001-0581-581.0000	CONTINGENCIES - RESERVES	338,820	941,020	140,645	0
001-0581-900.0000	TRANSFERS TO CAP IMP FUND	292,215	205,980	354,485	192,620
001-0581.900.0000	TRANSFERS- PUB SVC TAXES TO CIF	0	0	352,190	450,000
	TOTAL GENERAL FUND EXPENDITURES	7,823,660	8,791,395	9,502,425	10,056,325
		15.07%	12.37%	8.09%	5.83%

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i> Sep-23	<i>As Amended</i> 4/9/2024	<i>As Amended</i> 6/10/2025	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	<i>CAPITAL IMPROVEMENT FUND:</i>				
	REVENUES:				
301-312.6000	INFRASTRUCTURE TAX	-723,000	-796,000	-760,000	-784,500
301-342.4000	FIRE DISTRICT/ EMS/ CAPITAL RES	-225,000	-37,500	0	0
301-331.5000	FEDERAL GRANT - FEMA DISASTER	0	0	0	0
301-334.1000	GRANT INCOME	-2,195,600	-769,795	-738,375	-952,700
301-337.3000	OTHER FINANCING PROCEEDS	-9,900,000	0	0	0
301-361.1000	INTEREST	-19,460	-132,950	-143,000	-129,000
301-361.2000	INTEREST STATE BOARD	-16,340	-91,265	-35,750	-30,000
301-363.1000	IMPACT FEES	0	0	0	0
301-363.2410	TRANSPORTATION IMPACT FEES	0	0	0	0
301-364.0000	SALE OF ASSETS	0	-1,095,000	0	0
301-381.1000	TFRS FROM GF PUBL SVC TAX- D SVC	0	0	-352,190	-450,000
301-381.1000	TRANSFERS FROM GENERAL FUND	-292,215	-205,980	-354,485	-192,620
301-389.0000	APPROPRIATED FUND BALANCE	0	-6,858,200	-1,438,625	-1,487,455
	TOTAL REVENUE	-13,371,615	-9,986,690	-3,822,425	-4,026,275
	EXPENDITURES:				
301-0511-640.0000	CAPITAL OUTLAY - EQUIPMENT	7,200	84,650	103,835	19,200
301-0513-640.0000	CAPITAL OUTLAY - EQUIPMENT	92,300	23,730	86,150	127,970
301-0513-642.0000	VEHICLE	0	0	0	
301-522-0710.0000	DEBT SERVICE - PRINCIPAL	243,000	533,000	554,000	575,000
301-522-0720.0000	DEBT SERVICE - INTEREST	177,270	372,760	352,190	330,805
301-0522-620.0000	BUILDING IMPROVEMENTS	5,422,116	6,798,750	0	500,000
301-0522-640.0000	CAPITAL OUTLAY - EQUIPMENT	242,815	132,375	146,950	38,250
301-0522-640.0000	CAPITAL- GRANT EQUIPMENT	0	0	0	0
301-0522-640.1000	EMERGENCY MEDICAL EQUIPMENT	0	0	0	0
301-0522-642.0000	VEHICLE EMS\ FIRE	1,270,310	50,000	80,000	0
301-0524-620.0000	BUILDING IMPROVEMENTS	150,000	0	34,250	0
301-0524-640.0000	CAPITAL OUTLAY - EQUIPMENT	128,350	45,700	46,950	11,500
301-0524-642.0000	VEHICLE	0	0	24,900	38,000
301-0541-620.0000	BLDG IMPROVEMENT - P/W	10,000	27,000	40,000	40,000
301-0541-620.0000	EMERGENCY GENERATOR- PW	0	275,225	0	412,850
301-0541-524.20000	BLDG REHAB - HELENE\MILTON CH	0	0	0	635,000
301-0541-620.0000	BUILDING IMPROVEMENTS- CH	47,000	15,000	45,750	45,000
301-0541-620.0000	EMERGENCY GENERATOR- CH	0	412,500	412,500	618,750

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i>	<i>As Amended</i>	<i>As Amended</i>	
		<i>Sep-23</i>	<i>4/9/2024</i>	<i>6/10/2025</i>	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
301-0541-640.0000	CAPITAL OUTLAY - EQUIPMENT	0	0	6,950	9,950
301-0541-640.0000	CAPITAL OUTLAY- PARK EQUIP	14,000	4,000	4,000	4,000
301-0541-642.0000	VEHICLE	0	0	185,000	0
301-0561-610.0000	LAND PURCHASES	711,110	0	0	0
301-0563-632.0000	SO PASADENA- PARKS (BAYVIEW)	725,000	800,000	900,000	0
301-0563-632.3000	SOLAR POWER STREET LIGHTS	20,000	0	20,000	20,000
301-0563-632.4000	CAPITAL OUTLAY - RECREATIONAL	0	137,000	199,000	55,000
301-0563-632.4000	RESURFACE TENNIS COURTS	20,000	0	0	0
301-0563-633.0000	STORM WATER RUNOFF	75,000	75,000	75,000	75,000
301-0563-633.1000	CURBING- PASADENA ISLE	0	0	0	0
301-0563-633.2000	DREDGE OUTFALL\ BOARDWALK	0	0	0	35,000
301-0563-633.3000	RESILIENT FLORIDA GRANT	0	0	175,000	155,000
301-0563-634.0000	STREET PAVING	353,000	100,000	280,000	230,000
301-0563-635.2000	PASADENA ISLE BRIDGE	0	0	0	0
301-0563-636.0000	PED SIGNALS\ CROSSWALKS	0	0	0	0
301-0563-637.0000	SIDEWALK \ SEAWALL REPLACEMENT	0	0	0	0
301-0563-636.1000	VISIONING\ BEAUTIFICATION	50,000	100,000	50,000	50,000
301-389.0000	CAP PROJ FUND BAL RESERVE	3,613,144		0	0
	TOTAL EXPENDITURES	13,371,615	9,986,690	3,822,425	4,026,275

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MILLAGE 5.175

		<i>As Amended</i> Sep-23	<i>As Amended</i> 4/9/2024	<i>As Amended</i> 6/10/2025	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	<i>SEWER ENTERPRISE FUND</i>				
	REVENUES:				
401-343.5100	SEWER USER FEES	-1,500,000	-1,757,160	-1,897,730	-1,884,000
401-343.5510	SEWER CONNECTION FEES	-1,000	-1,000	-1,000	-1,000
401-361.1000	INTEREST	-9,765	-32,200	-40,500	-29,900
401-361.2000	INTEREST STATE BOARD	-13,000	-39,000	-39,700	-29,750
401-334.3500	GRANT INCOME - PHYS ENVIRONM	0	0		
401-389.0000	APPROPRIATED FUND BALANCE	-309,945	-700	0	-288,625
	TOTAL REVENUES	-1,833,710	-1,830,060	-1,978,930	-2,233,275
	EXPENDITURES:				
401-0535-120.0000	SALARY AND WAGES	69,600	78,145	84,465	88,905
401-0535-314.0000	TECHNICAL (EMG) MAINTENANCE	35,000	35,000	35,000	35,000
401-0535-315.0000	ABB AUTOMATION	0	0	0	0
401-0535-317.0000	CITY OF ST PETE ADMINISTRATION	3,630	3,465	3,450	3,450
401-0535-320.0000	ACCOUNTING AND AUDITING	3,540	3,950	9,095	6,705
401-0535-349.0000	ADMINISTRATIVE SERVICE CHG GF	34,465	35,175	36,250	38,265
401-0535-411.0000	ALARM SYSTEM	6,000	3,500	3,850	3,800
401-0535-431.0000	ELECTRICITY AND GAS	11,200	13,200	13,000	12,000
401-0535-433.0000	WATER	0	0	0	0
401-0535-434.0000	SEWER PROCESSING - ST PETE	1,218,555	1,287,225	1,527,695	1,690,900
401-0535-450.0000	INSURANCE	13,820	17,500	13,840	16,350
401-0535-468.0000	R & M UTILITY	35,000	35,000	35,000	35,000
401-0535-468.0000	SLIP LINE\ PIPELINE REPAIRS	125,000	125,000	125,000	125,000
401-0535-469.0000	R & M ELECTRICAL AND MECHANICAL	12,900	12,900	12,900	12,900
401-0535-581.0000	CONTINGENCIES	0	0	0	0
401-0535-635.0000	SEWER ADDITIONS- OTHER	240,000	155,000	0	140,000
401-0535-635.0000	SEWER ADDITIONS -LFT STATIONS	25,000	25,000	25,000	25,000
401-0535-640.0000	CAPITAL OUTLAY - RESERVE			54,385	
	TOTAL EXPENDITURES	1,833,710	1,830,060	1,978,930	2,233,275

EXHIBITA

CITY OF SOUTH PASADENA
FISCAL YEAR 2026 ADOPTED BUDGET
ADOPTED MIILAGE 5.175

		<i>As Amended</i> Sep-23	<i>As Amended</i> 4/9/2024	<i>As Amended</i> 6/10/2025	
ACCOUNT #	ACCOUNT NAME	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
	RECLAIMED WATER ENTERPRISE FUNL				
	REVENUES:				
402-343.5200	RECLAIMED WATER USER FEES	-247,000	-277,500	-291,500	-321,200
402-361.1000	INTEREST	-12,600	-41,500	-42,300	-34,500
402-361.2000	INTEREST STATE BOARD	-11,500	-29,800	-32,100	-24,000
402-381.2000	TRANSFER IN- FUND 301	0	0	0	0
402-389.0000	APPROPRIATED FUND BALANCE	-221,990	0	0	0
	TOTAL REVENUE	-493,090	-348,800	-365,900	-379,700
	EXPENDITURES:				
402-0537-120.0000	SALARY AND WAGES	53,830	60,210	64,990	68,640
402-0537-314.0000	TECHNICAL MAINTENANCE	25,000	25,000	25,000	25,000
402-0537-317.0000	CITY OF ST PETE ADMINISTRATION	650	600	600	600
402-537-340.0000	CONTRACTED CONSULTANTS	1,000	1,000	1,000	1,000
402-0537-320.0000	ACCOUNTING AND AUDITING	970	1,065	1,135	865
402-0537-349.0000	ADMINISTRATIVE SERVICE CHG GF	16,990	17,305	17,715	18,470
402-0537-433.0000	WATER	106,650	112,815	129,740	143,000
402-0537-462.0000	R & M EQUIPMENT	0	0	0	
402-0537-468.0000	R & M UTILITY	10,000	10,000	10,000	10,000
402-0537-710.0000	PRINCIPAL	0	0	0	0
402-0537-720.0000	INTEREST	0	0	0	0
402-0537-581.0000	CONTINGENCIES/ RESERVES	0	120,805	115,720	112,125
402-0537-635.0000	CAPITAL EXPENSE- R/W SYSTEM	278,000	0	0	0
402-0537-900.0000	TRANSFERS				
	TOTAL EXPENDITURES	493,090	348,800	365,900	379,700

EXHIBITA

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	10/01/2025
Resolution: NO. 2025-14	Agenda Meeting Date:	10/07/2025
Motion:	Regular Meeting Date:	10/14/2025
Information Only	Submitted By:	COMM. NEIDINGER
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

RESOLUTION NO. 2025-14 - A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING THE SALARY PAY PLAN SET FORTH IN RESOLUTION NO. 2024-08 AND ADOPTING THE 2025-2026 STEP PAY PLAN (EXHIBIT A) FOR GENERAL EMPLOYEES; EFFECTIVE FOR THE PAYROLL INCLUDING OCTOBER 1, 2025.

Motion Proposed:

TO PASS RESOLUTION NO. 2025-14

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

RESOLUTION NO. 2025-14

A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING THE SALARY PAY PLAN SET FORTH IN RESOLUTION NO. 2024-08 AND ADOPTING THE 2025-2026 STEP PAY PLAN (EXHIBIT A) FOR GENERAL EMPLOYEES; EFFECTIVE FOR THE PAYROLL INCLUDING OCTOBER 1, 2025.

WHEREAS, during the annual budget process the City Commission discussed the general economy and the state of the community following Hurricanes Helene and Milton, and

WHEREAS, based on examination and discussion of the City's financials and consumer price indices, the Commission has decided to approve a 5% COLA for general employees for FY2026.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of South Pasadena, Florida, that the 2025/2026 Step Pay Plan attached hereto as Exhibit A is recognized as the approved Step Pay Plans for general employees.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2025.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

THIS RESOLUTION HAS BEEN APPROVED AS TO FORM AND CONTENT BY THE CITY ATTORNEY.

City Attorney

CITY OF SOUTH PASADENA
FY 2025/2026
12 STEP PAY PLAN - GENERAL EMPLOYEES

JOB TITLE	START	1	2	3	4	5	6	7	8	9	10	11	12
MUNICIPAL MAINTENANCE I	22.83	23.48	24.14	24.83	25.55	26.26	27.02	27.78	28.58	29.39	30.23	31.09	31.97
OFFICE ASSISTANT - CID (TEMP)	\$41,551	\$42,734	\$43,935	\$45,191	\$46,501	\$47,793	\$49,176	\$50,560	\$52,016	\$53,490	\$55,019	\$56,584	\$58,185
MUNCIPAL MAINTENANCE II	25.07	25.79	26.51	27.27	28.05	28.85	29.67	30.51	31.38	32.27	33.20	34.14	35.11
	\$45,627	\$46,938	\$48,248	\$49,631	\$51,051	\$52,507	\$53,999	\$55,528	\$57,112	\$58,731	\$60,424	\$62,135	\$63,900
ADMINISTRATIVE ASSISTANT	26.66	27.53	28.41	29.34	30.29	31.28	32.28	33.34	34.41	35.52	36.68	38.87	39.10
	\$48,521	\$50,105	\$51,706	\$53,399	\$55,128	\$56,930	\$58,750	\$60,679	\$62,626	\$64,646	\$66,758	\$70,743	\$71,162
PERMIT TECH & ADMIN ASST	27.95	28.78	29.64	30.51	31.42	32.34	33.31	34.29	35.30	36.34	37.42	38.54	39.68
HORTICULTURIST \ IT SPECIALIST	\$50,869	\$52,380	\$53,945	\$55,528	\$57,184	\$58,859	\$60,624	\$62,408	\$64,246	\$66,139	\$68,104	\$70,143	\$72,218
SUPERVISOR OF MAINTENANCE & HORTICULTURE	30.50	31.56	32.64	33.76	34.92	36.11	37.37	38.65	39.96	41.34	42.78	44.24	45.76
BUS TAX OFFICIAL \ BLDG SERVICES COORDINATOR	30.50	31.56	32.64	33.76	34.92	36.11	37.37	38.65	39.96	41.34	42.78	44.24	45.76
ACCOUNTING SPECIALIST	30.50	31.56	32.64	33.76	34.92	36.11	37.37	38.65	39.96	41.34	42.78	44.24	45.76
MARKETING COORDINATOR	\$55,510	\$57,439	\$59,405	\$61,443	\$63,554	\$65,720	\$68,013	\$70,343	\$72,727	\$75,239	\$77,860	\$80,517	\$83,283
LICENSING OFFICIAL \ PERMIT TECHNICIAN	29.25	30.08	30.93	31.83	32.73	33.65	34.61	35.6	36.61	37.65	38.73	39.83	40.96
CODE ENFORCEMENT \ ADMIN ASSISTANT (PRE-2010)	\$53,235	\$54,746	\$56,293	\$57,931	\$59,569	\$61,243	\$62,990	\$64,792	\$66,630	\$68,523	\$70,489	\$72,491	\$74,547
ASSISTANT PUBLIC WORKS DIRECTOR	36.81	37.96	39.19	40.34	41.59	42.88	44.22	45.58	47.01	48.47	49.97	52.09	53.12
DEPUTY CITY CLERK	36.81	37.96	39.19	40.34	41.59	42.88	44.22	45.58	47.01	48.47	49.97	52.09	53.12
ASSISTANT FINANCE DIRECTOR	36.81	37.96	39.19	40.34	41.59	42.88	44.22	45.58	47.01	48.47	49.97	52.09	53.12
	\$66,994	\$69,087	\$71,326	\$73,419	\$75,694	\$78,042	\$80,480	\$82,956	\$85,558	\$88,215	\$90,945	\$94,804	\$96,678
FINANCE DIRECTOR \ PUBLIC WORKS DIRECTOR	53.12	55.42	57.83	60.34	62.97	65.71	68.55	71.54	74.63	77.89	81.27	84.81	88.48
COMMUNITY IMPROVEMENT DIRECTOR \ CITY CLERK	\$96,678	\$100,864	\$105,251	\$109,819	\$114,605	\$119,592	\$124,761	\$130,203	\$135,827	\$141,760	\$147,911	\$154,354	\$161,034
CITY ADMINISTRATOR	56.50	58.82	61.27	63.81	66.43	69.18	72.04	75.03	78.13	81.36	84.72	88.23	91.89
	\$102,830	\$107,052	\$111,511	\$116,134	\$120,903	\$125,908	\$131,113	\$136,555	\$142,197	\$148,075	\$154,190	\$160,579	\$167,240
DIRECTOR OF PUBLIC SAFETY \ FIRE CHIEF	49.42	51.42	53.48	55.63	57.87	60.19	62.59	65.12	67.72	70.44	73.28	76.22	79.28
	\$102,794	\$106,954	\$111,238	\$115,710	\$120,370	\$125,195	\$130,187	\$135,450	\$140,858	\$146,515	\$152,422	\$158,538	\$164,902
DEPUTY FIRE CHIEF	41.23	43.02	44.87	46.80	48.82	60.94	53.13	55.41	57.81	60.30	62.90	65.60	68.45
	\$85,758	\$89,482	\$93,330	\$97,344	\$101,546	\$126,755	\$110,510	\$115,253	\$120,245	\$125,424	\$130,832	\$136,448	\$142,376
BUILDING & CODE INSPECTOR	37.32	38.38	39.48	40.48	41.75	42.93	44.16	45.40	46.70	48.04	49.40	50.81	52.26
CITY PLANNER	\$67,922	\$69,852	\$71,854	\$73,674	\$75,985	\$78,133	\$80,371	\$82,628	\$84,994	\$87,433	\$89,908	\$92,474	\$95,113